



**Board of Education**

Mark Elliott, President  
Terry Larsen, Vice President  
Brenda Rachner, Treasurer  
Wendy Larson, Clerk  
Bob Carlson  
Melanie Johnson  
Katie Smith

**James Erickson**

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**Joshua Hetfeld**

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**Pamela Peterson**

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**Crystal Houman**

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**PERSONNEL COMMITTEE MEETING**  
**Thursday January 5, 2017**  
**4:00 p.m.**

Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

- 1) 2017-18 School Calendar
  - a. Early Release/Late Start
  - b. Increase In-Service Time
- 2) Discussion on Teaching Staff Personal Day Policy
- 3) Discussion on Accumulated Sick Leave Language
- 4) Consideration of Administrative Group Contracts for 2016-17

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

January 23, 2017 - 6:00p.m.

Webster Elementary IMC - 7364 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on January 19, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of December 19, 2016
  - b. Executive Session of December 19, 2016
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Personalized Learning in 4<sup>th</sup> Grade- Deb P., Terry D.
7. Notice of Open Enrollment Period, February 6, 2017- April 28, 2017
8. Consideration for Open Enrollment Availability for 2017-18, General Ed.
9. Consideration for Open Enrollment Availability for 2017-18, Special Ed.
10. Report on Second Friday of January Pupil Count.
11. Girls' Basketball Team Request to Attend State Tournament- John M.
12. Baseball Team Request for Overnight Trip- Jarrod W.
13. Discussion of Proposed 2017-18 Calendar
14. Committee Reports
  - a. Personnel- Mark
15. Principal Reports
16. PAC-BOE Dinner- March 29, 2017
17. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Mid-Year Teacher Evaluations
    - Administrative Contracts
18. Return to Open Session
19. Adjourn



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**BUDGET COMMITTEE MEETING**  
**Thursday, February 2, 2017**  
**5:00 p.m.**

Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

- 1) Review of Current Year Expenditures
- 2) Update on Concession Stand Project
- 3) Review of WISTAX Information



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**PERSONNEL COMMITTEE MEETING**  
**Tuesday, February 7, 2017**  
**4:00 p.m.**

Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

- 1) Discussion on Admin Contracts
- 2) Discussion on Staffing for 2017-18



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**PROPERTY COMMITTEE MEETING**

Thursday, February 9, 2017

4:00 p.m.

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**AGENDA**

1. Update on Concession Stand Project
  - A) Structural Building
  - B) CESA 10
2. Review of Workers' Comp Report
3. Update on Buzz-In System



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**POLICY COMMITTEE MEETING**

Monday, February 13, 2017

5:00 p.m.

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**AGENDA**

1. Review Updates to Employee Handbook
  - a) Retirement Payout and Spouse Language
  - b) Sick Day Buyout and Retirement Language
2. Consider Changes to District Policy Book
  - a) New Policies
    - 1) Local Wellness Policy
    - 2) Education of Children in Foster Care
    - 3) Title 1 Programming

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

February 20, 2017 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on February 16, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of January 23, 2017
  - b. Executive Session of January 23, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Audit Report for 2015-16
7. Achievement Gap Reduction Report – Ms. Anderson
8. Staff Retirement – Tech Ed
9. Staff Resignation – MS Boys Basketball (2)
10. New Proposals for Teacher Licensing
11. Consideration of 2017-18 School Calendar
12. Committee Reports:
  - a. Budget – Katie
  - b. Personnel – Mark
  - c. Property – Melanie
    - i. Consideration to Approve Bid for Concession Stand
  - d. Policy – Wendy
    - i. Retirement/Sick Day Buyout Language in Employee Handbook
    - ii. Retirement for Spouse Language in Employee Handbook
    - iii. Local Wellness Policy
    - iv. Education of Children in Foster Care
    - v. Title 1 Programming
13. Principal Reports
14. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. Mid-Year Evaluations – Maintenance, Transportation
    - ii. Volunteer Contracts
    - iii. Extra-Curricular Duties
    - iv. Administrative Contracts
    - v. Superintendent Evaluation
15. Return to Open Session
16. Adjourn

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

March 20, 2017 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on March 16, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of February 20, 2017
  - b. Executive Session of February 20, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Webster Education Foundation Update
7. Academic and Career Planning Report- Renee O., Nicole F.
8. 2017 Technical Education Scholarship
9. Review of Pupil Non-Discrimination Report
10. Consideration of CESA Shared Services Contract for 2017-18
11. Consideration of WIAA Co-op Agreement
  - a. Boy's Hockey
  - b. Girl's Hockey
  - c. Wrestling
  - d. Gymnastics
12. Committee Reports:
  - a. Policy – Wendy
    - i. Retirement/Sick Day Buyout Language in Employee Handbook
    - ii. Retirement for Spouse Language in Employee Handbook
    - iii. Local Wellness Policy
    - iv. Education of Children in Foster Care
    - v. Title 1 Programming
13. Principal Reports
14. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. Consideration of Pending Legal Action Regarding Employment Question
    - ii. Volunteer Coaches
    - iii. Winter Sports Evaluations
15. Return to Open Session
16. Adjourn



# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

Amended

March 20, 2017 - 5:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on March 16, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of February 20, 2017
  - b. Executive Session of February 20, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Webster Education Foundation Update
7. Academic and Career Planning Report- Renee O., Nicole F.
8. 2017 Technical Education Scholarship
9. Review of Pupil Non-Discrimination Report
10. Consideration of CESA Shared Services Contract for 2017-18
11. Consideration of WIAA Co-op Agreement
  - a. Boy's Hockey
  - b. Girl's Hockey
  - c. Wrestling
  - d. Gymnastics
12. Committee Reports:
  - a. Policy – Wendy
    - i. Retirement/Sick Day Buyout Language in Employee Handbook
    - ii. Retirement for Spouse Language in Employee Handbook
    - iii. Local Wellness Policy
    - iv. Education of Children in Foster Care
    - v. Title 1 Programming
13. Principal Reports
14. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. Consideration of Pending Legal Action Regarding Employment Question
    - ii. Volunteer Coaches
    - iii. Winter Sports Evaluations
15. Return to Open Session
16. Adjourn



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**PROPERTY COMMITTEE MEETING**

Monday, April 10, 2017

4:00 p.m.

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**AGENDA**

1. Consideration of Mowing Bids
2. Update on Concession Stand Project

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

April 24, 2017 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on April 20, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of March 20, 2017
  - b. Executive Session of March 20, 2017
  - c. Board of Canvassers of April 11, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Oath of Office for Newly Elected Board Members
7. Introduction of the 2017 Top Ten, Valedictorian and Salutatorian
8. Civics Test Requirement-Mat W
9. Staff Resignation- IMC, MS Softball
10. Staff Retirement- Instructional Aide
11. Consideration of Youth Options Requests
12. Wisconsin School of Recognition Award- Elem, MS
13. Committee Reports:
  - a. Property- Melanie
    - i. Consideration of Mowing Bids for 2017-19
14. Principal Reports
15. Re-Organization Meeting on May 1, 2017
16. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. FACE Instructor
    - ii. Tech Ed Position
    - iii. MS Science
    - iv. MS Softball
17. Return to Open Session
18. Adjourn



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**CURRICULUM COMMITTEE MEETING**

Tuesday, April 25, 2017

4:30 p.m.

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**AGENDA**

1. Review of Newly Proposed High School Courses
2. Discussion on Increasing Tiny Tiger Program to 4 days a week
3. Discussion on Personalized Learning Progression



**WEBSTER SCHOOL BOARD**

**Monday, May 1, 2017**

**5:30 PM**

**Webster School Administration Office**

**26428 Lakeland Avenue South**

**Webster, WI 54893**

**Type of meeting:**

**REORGANIZATION MEETING**

**Agenda topics**

1. President Calls Meeting To Order
2. Report of Agenda Posting and Notification of Media on April 27, 2017
3. Election of Officers
4. Discussion of Committee Assignments
5. Discussion on Special Assignments, School Depository and Official Publications
6. Adjourn

**1. President Calls Meeting To Order**

Discussion:

**2. Election of Officers**

**Board President-**

Nomination:  
2<sup>nd</sup>:

**Board Clerk-**

Nomination:  
2<sup>nd</sup>:

**Vice President-**

Nomination:  
2<sup>nd</sup>:

**Board Treasurer-**

Nomination:  
2<sup>nd</sup>:

**3. Discussion of Committee Assignments**

**Transportation**

-  
-  
\*Chairman-

**Budget**

-  
-  
\*Chairman-

**Property**

-  
-  
\*Chairman-

**Hearing/Title VII**

-  
-  
\*Chairman-

**Policy**

-  
-  
\*Chairman-

**Curriculum**

-  
-  
\*Chairman-

**Negotiations/Personnel**

-  
-  
\*Chairman-

**4. Discussion of Special Assignments, School Depository and Official Publications**

**WASB Delegate-**

**Board Correspondent-**

**WASB Alternate-**

**CESA Representative-**

**Public Policy Correspondent-**

**CUE-**

**Leadership Team Delegate-**

**Official School Depository-**

Motion:  
2<sup>nd</sup>:

**Official School Publications-**

Motion:

2<sup>nd</sup>:

**5. Adjourn**

Motion:

2<sup>nd</sup>:



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**POLICY COMMITTEE MEETING**

Monday, May 8, 2017

5:00 p.m.

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**AGENDA**

1. Consideration of New Proposed Policies:
  - a. Unpaid Meals
  - b. Employment References and Verification
  
2. Review of Updated Policies
  - a. Public Complaint
  - b. District and Tribal Communication
  - c. Student Directory Data





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## **PROPERTY COMMITTEE MEETING**

Monday, May 22, 2017

4:00 p.m.

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

### **AGENDA**

1. Review Concession Stand Pricing
2. Discussion on Summer Maintenance Projects

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

June 19, 2017 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on June 15, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of May 15, 2017
  - b. Executive Session of May 15, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Community Ed Update- Jennifer S.
7. Consideration of School Fees for 2017-18
  - a. Lunch Fees- K-6 \$1.95, 7-12 \$2.15, Adults \$3.00, Breakfast \$1.10
  - b. 5-12 Registration- \$5.00
  - c. Parking Permit- \$5.00
  - d. Driver's Ed- \$100.00
8. Youth Options Requests for 2017-18
9. Staff Resignations
  - a. Food Service
  - b. Elementary Art
  - c. Elementary PE
  - d. 2<sup>nd</sup> Grade Teacher
  - e. Special Education Teacher
  - f. JH Social Studies
  - g. HS Math
10. Committee Reports:
  - a. Policy –Wendy
    - i. Second Readings for Unpaid Meals Policy, Employment References and Verification Policy, Public Complaint Policy, District and Tribal Communication Policy and Student Directory Data Policy
  - b. Property- Melanie
  - c. Personnel- Mark
11. Principal Reports
12. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. MS Baseball
    - ii. Food Service
    - iii. MS Science
    - iv. HS Math
    - v. Elem Teacher
13. Return to Open Session
14. Adjourn

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

July 17, 2017 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on July 13, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of June 19, 2017
  - b. Executive Session of June 19, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Health Office Report- Tammy I.
7. Notification of Student Academic Standards for 2017-18
8. Consideration of Student Insurance for 2017-18
9. WIAA Renewal for 2017-18
10. Consideration of Audit Contract for 2017-18
11. Budget Revisions for 2016-17
12. Shared Services Resolution for School Psychologist
13. Consideration of Health Insurance Provider for 2017-18
14. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. Spring Sports Evaluations
    - ii. New Staff Contracts- Elem Teacher, Elem PE, IMC, MS Special Ed, MS Social Studies
15. Return to Open Session
16. Adjourn

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

August 21, 2017 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on August 17, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of July 17, 2017
  - b. Executive Session of July 17, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Introduction of New Staff
7. Achievement Gap Reduction Report- Martha
8. Summer Maintenance Update- Brian S.
9. Set Reserve Fund Balance for Board Projects
10. CESA Shared Service Contract Addendum- Special Education Director
11. Staff Resignation- MS Volleyball
12. Committee Reports
  - a. Transportation-Bob
    - i. Consideration of New Bus Purchase
13. Principal's Reports
14. Tiger Leap Day August 31, 2017
15. September Board Meeting Dates
  - a. Regular Meeting September 18, 2017
  - b. Annual Meeting September 25, 2017
16. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. Legal Update
    - ii. New Staff Contracts- MS Volleyball, Bus Driver
    - iii. Volunteer Coaches
17. Return to Open Session
18. Adjourn



**Board of Education**

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Terry Larsen, Vice President  
Brenda Rachner, Treasurer  
Wendy Larson, Clerk  
Bob Carlson  
Melanie Johnson  
Katie Smith

**James Erickson**

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**PERSONNEL COMMITTEE MEETING**  
**Thursday, August 31, 2017**  
**4:30 p.m.**

Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

- 1) Update on Health Insurance Plans
- 2) Consideration of Drivers Ed Contract for 2017-19
- 3) Discussion on Employee Leaves
  - a. Early Separation from Employment
  - b. Leave Without Pay
- 4) Discussion on Employee Compensation
  - a. Substitute Pay
  - b. Extra-Curricular Pay
  - c. Support Staff
  - d. Teaching Staff

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

September 18, 2017 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on September 14, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of August 21, 2017
  - b. Executive Session of August 21, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Intro to Education Course- Lori W., Jess H.
7. Youth Options Request
8. CNA Summer Course- Renee O.
9. Academic and Career Planning Curriculum
10. Update on Proposed Changes for Teacher Licensure
11. Committee Reports
  - a. Personnel- Mark
12. Principal's Reports
13. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. New Staff Contracts- PT Elem Art
    - ii. Consideration of Extra-Curricular Pay
    - iii. Consideration of Substitute Teacher Pay
    - iv. Consideration of Drivers Ed Contract for 2017-2019
14. Return to Open Session
15. Adjourn



**Board of Education**

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Terry Larsen, Vice President  
Wendy Larson, Clerk  
Brenda Rachner, Treasurer  
Bob Carlson  
Melanie Johnson  
Katie Smith

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**POLICY COMMITTEE MEETING**

Monday, September 25, 2017

6:15 p.m.

5-12 IMC

7564 Alder Street West

Webster, WI 54893

**AGENDA**

1. Updated Student Handbook Language
  - a. Conduct at School Sponsored Events
  - b. 5-12 Pupil Attendance Policy
2. Discussion on District Policy
  - a. Extracurricular Activities
  - b. Equal Educational Opportunities
  - c. Programs for Students with Disabilities
  - d. Commencement Attire-Eagle Feathers, Beading
3. Employee Handbook Discussion
  - a. Remove Drivers Ed from Extra Duty Pay Schedule
  - b. Leave Without Pay Coverage
  - c. Early Separation from Employment and Unused Sick Days



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**POLICY COMMITTEE MEETING**

Tuesday, October 10, 2017

5:00 p.m.

5-12 IMC

7564 Alder Street West

Webster, WI 54893

**AGENDA**

1. Updated Student Handbook Language
  - a. Conduct at School Sponsored Events
  - b. 5-12 Pupil Attendance Policy
2. Discussion on District Policy
  - a. Extracurricular Activities
  - b. Equal Educational Opportunities
  - c. Programs for Students with Disabilities
  - d. Commencement Attire-Eagle Feathers, Beading
3. Employee Handbook Discussion
  - a. Remove Drivers Ed from Extra Duty Pay Schedule
  - b. Leave Without Pay Coverage
  - c. Early Separation from Employment and Unused Sick Days



# AGENDA

**SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG**  
**October 16, 2017 - 6:00p.m.**  
**Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893**  
**Agenda Topics**

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on October 12, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of September 18, 2017
  - b. Executive Session of September 18, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Y-Screen Project- Renee O.
7. Request to attend State VB Tournament
8. Request to attend State CC Tournament
9. Enrollment Numbers for the September 15<sup>th</sup> Pupil Count
10. Certification of Tax Levy for 2017-18
11. Committee Reports
  - a. Budget-Terry
  - b. Policy-Wendy
    - i. Student Policies- First Reading For:
      - a. Conduct at School Sponsored Events
      - b. 5-12 Pupil Attendance Policy
    - ii. District Policies- First Reading For:
      - a. Extracurricular Activities
      - b. Equal Educational Activities
      - c. Programs for Students with Disabilities
      - d. Commencement Attire- Eagle Feathers, Beading
    - iii. Employee Handbook- First Reading For:
      - a. Leave Without Pay
      - b. Early Separation from Employment and Unused Sick Days
  - c. Transportation- Bob
    - i. Consideration of Bids to Sell Old Bus
12. Principal's Reports
13. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. MSBB
    - ii. Volunteer Coaches
14. Return to Open Session
15. Adjourn



**Board of Education**

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Brenda Rachner, Treasurer  
Wendy Larson, Clerk  
Bob Carlson  
Melanie Johnson  
Katie Smith

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**PERSONNEL COMMITTEE MEETING**  
**Tuesday, October 31, 2017**  
**4:00 p.m.**

Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

- 1) Review Employee Handbook for Bus Driver Language
- 2) Discussion on Employee Compensation for 2017-18

# AGENDA

**SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG**  
**November 27, 2017 - 6:00p.m.**  
**Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893**  
**Agenda Topics**

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on November 23, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of October 16, 2017
  - b. Executive Session of October 16, 2017
  - c. Revised Executive Session of September 18, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Make a Difference Day Presentation- Nicole F.
7. INACOL Conference on Personalized Learning
8. Blizzard Hockey Blue Line Club
9. Youth Options Request
10. Request to Attend Dorian Music Festival-Rachel M.
11. Review of Indian Policy and Procedures Policy
12. Staff Resignations- MS FB, Instructional Aide
13. Committee Reports
  - a. Personnel-Mark
  - b. Policy-Wendy
    - i. Student Policies- Second Reading For:
      - a. Conduct at School Sponsored Events
      - b. 5-12 Pupil Attendance Policy
    - ii. District Policies- Second Reading For:
      - a. Extracurricular Activities
      - b. Equal Educational Activities
      - c. Programs for Students with Disabilities
    - iii. Employee Handbook- Second Reading For:
      - a. Early Separation from Employment and Unused Sick Days
14. Principal's Reports
15. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. New Staff Contracts- Instructional Aide, Cheerleading Coach
    - ii. Bus Driver Compensation/Longevity
    - iii. Leave Without Pay Procedures
16. Return to Open Session
17. Adjourn



**Board of Education**

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Terry Larsen, Vice President  
Brenda Rachner, Treasurer  
Wendy Larson, Clerk  
Bob Carlson  
Melanie Johnson  
Katie Smith

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**PERSONNEL COMMITTEE MEETING**  
**Thursday, December 7, 2017**  
**4:00 p.m.**

Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

- 1) Discussion on Employee Compensation for 2017-18

# AGENDA

**SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG**  
**December 18, 2017 – 5:30 p.m.**  
**Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893**  
**Agenda Topics**

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on November 27, 2017
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of November 27, 2017
  - b. Executive Session of November 27, 2017
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Student Council Food Drive- Jeff R, Stef J
7. Spanish Club Trip – Stef J
8. TIES Presentation- Terry D, Deb P
9. Discussion on School Report Card
10. Audit Report for 2016-17
11. Committee Reports
  - a. Personnel-Mark
  - b. Property-Melanie
    - i. Snowplowing Bid
12. Principal's Reports
13. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - i. Fall Sports Coaching Evaluations
    - ii. Volunteer Coaches
    - iii. Employee Compensation for 2017-18
    - iv. Leave Without Pay Procedures
14. Return to Open Session
15. Adjourn